



SHREE DEVI INSTITUTE OF TECHNOLOGY

A UNIT OF SHREE DEVI EDUCATION TRUST(R)

(Approved by AICTE, New Delhi, Affiliated to Visvesvaraya Technological University, Recognised by Govt. of Karnataka)



Criterion 6- Governance, Leadership and Management

Key Indicator- 6.3 Faculty Empowerment Strategies

6.3.2 Percentage of teachers provided with financial support to attend conferences/ workshops and towards membership fee of professional bodies during the last five years

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Policy document on providing financial support to teachers



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05/05/2008

POLICY DOCUMENT FOR FINANCIAL SUPPORT TO TEACHERS

At Shree Devi Institute of Technology, we are committed to promoting excellence in education and fostering a culture of continuous improvement. To uphold our core value of quality education, we recognize the significance of supporting our faculty's professional development. This policy outlines the framework for providing financial assistance to our teachers to enhance their skills, stay updated with the latest teaching methodologies, and contribute to research.

Objective:

The primary objective of this policy is to facilitate the professional growth of our teaching staff by offering financial support for activities that contribute to their ongoing development, including participation in seminars, workshops, conferences and publishing research papers.

Scope of Financial Support:

The teachers are provided with financial support for professional development activities like:

- Participating in Seminars, FDPs, Workshops and Conferences
- Publishing research papers in listed journals
- Computer and ICT facilities to the faculty pursuing PhD.

This policy applies to all staff at Shree Devi Institute of Technology.

Deputation to National Conference/workshop/FDP

- A faculty can participate in one national conferences/seminars/workshops/FDPs during an academic year.
- Only a confirmed member of the faculty and with a minimum of one year of service at SDIT is eligible to participate in these conferences/seminars/workshops/FDPs. However, for the first year of service, a faculty may attend these conferences/seminars/workshops/FDPs and may be considered for special permission from the head of the institution.
- A faculty will be eligible to get special casual leave to attend the Conference/Workshop/FDP in an academic year.



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Publishing research papers in listed journals

- The faculty members are encouraged and supported with incentives for the publication of research papers in the scopus indexed journals.
- The faculty members are required to ensure that the research journals for publishing or review are not in the predatory list of journals. The U.G.C – approved list of journals can also be used for publication of research papers.
- The faculty members need to produce proof of publication to support their claim for research papers.
- The faculty members should mandatorily write Shree Devi Institute Of Technology as the affiliating institute in the author details.

PRINCIPAL
Principal

SHREE DEVI INSTITUTE OF TECHNOLOGY
MANGALORE